



## **Environmental policy**

The protection and prevention of environmental pollution, occupational safety and a healthy working environment are among the company's priorities.

By declaring this policy, the Company commits to the following steps to minimize our environmental footprint:

- 1. We will contribute to the future of a sustainable Earth and challenge to achieve high goals
- 2. Improve and regularly review the company's environmental management, including setting and reviewing environmental goals and targets and motivating employees to enforce the commitments set out in the Environmental Policy.
- 3. To behave in a friendly and considerate manner towards our environment thereby minimising disruption to it.
- 4. Comply with the applicable provisions of all legislation, i.e. laws, regulations and stakeholder decrees related to environmental protection.
- 5. To educate employees on environmental and occupational safety issues in a planned manner, informing them about the principles of environmental protection in the workplace and their environmental behaviour.
- 6. Enforce environmental policy towards suppliers and external companies. Employees are bound by the environmental policy and their basic duties include participating in its implementation.
- 7. The company's management is committed to providing resources in adequate quantities to address the points declared above.

Target for fiscal year 2023:

To obtain environmental management certification according to ISO 14001:2015.

In Unhošť 26.10.2023

リバオオ がた 刈ま Takao Kobayashi, President

